



**RecruitActive is a powerful, easy to use e-recruitment system for corporate employers**

### RecruitActive benefits

## Careers Website and Applicant Tracking System

It allows employers to take advantage of the latest Internet and online recruitment developments, helping them in managing all stages of the online recruitment process, including multi-job posting, agency channel management and candidate filtering to identify the most relevant candidates.

This ensures the employer will benefit from reduced time to hire, reduced cost per hire, improved applicant communications with less effort and enhanced employer branding.

If you currently hire 20 staff or more in a typical year, you will find that the RecruitActive system will provide you with the latest functionality. It is designed to be simple to use, simple to understand and easy to implement and configure to fit an employer's recruitment processes.

- **Your own fully branded careers website** - a full careers website designed in your own style and under your control
- **Cuts your recruitment costs** - by spending less on advertising and recruitment agencies fees
- **Screens and filters candidates** - only review candidates who meet your exact criteria for the job
- **Improves your time to hire** - attract more quality candidates and get the vacancy filled quicker
- **Manages the entire process** - from posting vacancies, handling applicants, conducting candidate profiling and tracking progress
- **Enhances user experience** - quickly and easily keep applicants informed at every stage as their application is processed
- **Enhances your image** - find the best candidates before your competitor does
- **Integrates with HR systems** - easily export data into your HR system on hire
- **Meets web standards** - an easy to use system that successfully combines form with function
- **Application Service Provision** - thus reducing setup costs



## A summary of RecruitActive features

RecruitActive can be extended to meet virtually any unusual recruitment process

- Provided as a 'hosted solution' (ASP) thus reducing or avoiding capital outlay
- Entirely web based – you just need a browser and Internet access
- Seamless integration with your company website
- Multi-lingual support
- Customisable job template library to speed up job requisition and posting
- Media management for third party job advertising
- Recruitment agency channel
- Job posting queuing and authorisation
- Notes and document management for all records
- Audit trail functionality tracking key events in the recruitment process
- Multi-level user access and permissions (HR, line, agency channel, etc)
- Fully customisable application process for tracking and management of candidates
- Customisable job application forms incorporating job specific candidate profiling and competency questioning
- Talent pool with management tools and email correspondence facilities
- Email alerts to registered candidates wishing to be advised about job postings
- Quick and advanced search facilities to access records within seconds
- Event triggers and message alerts
- Customisable correspondence by email or mail merge
- Interview centre with calendar and candidate registration facilities
- Full management information reporting including graphical charting
- Easy printing facility
- "Send to a Friend" feature ensures broad exposure to positions
- Jobseekers can register their details making multiple job applications faster and easier
- Equal opportunities recording and monitoring
- Document management facility (DPA adherence)

RecruitActive is modular

As no two installations are identical, RecruitActive is setup for your precise recruitment practices. Additional functionality can be quickly included.





## RecruitActive technology

RecruitActive is designed and built to the highest industry standards using tried and tested technology.

With 8 years experience in web development, our developers have an excellent grasp of Internet best practise and technology. And we relish the challenge of implementing these in the most effective way for each client.

RecruitActive development environment of choice is the Microsoft .NET framework. We believe in using industry standard software and methodology and the solutions we create are designed to be modular, easy to maintain, and offer you with the reassurance that you will not be left with a "legacy" system

RecruitActive clients include

- British Credit Trust
- BA City Flyer
- Cattles
- Charity Commission
- Healthcare Commission
- Highways Agency
- HiFX
- ING Lease
- Key Equipment Finance
- Keoghs
- MedImmune (a subsidiary of Astra Zeneca)
- Ravensbourne College of Design and Communication
- Redgate Software
- Rydon Group
- Scouts Association
- London General Insurance
- United Biscuits
- UPM Tilhill

For further information and a demonstration please contact

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